To all employees eligible to be covered by the College’s group medical insurances:

We have been notified by the Orange County Office of Risk Management that this year’s annual transfer option period will extend from October 1 through October 31, 2011. All changes must be submitted to Human Resources before the enrollment deadline of October 31, 2011.

This is the time you may make changes to your current health, dental and vision plans (individual to family or family to individual), enroll or re-enroll in the flexible spending plan, enroll in the medical buyout and enroll in the supplemental insurance (AFLAC).  *NOTE*  If you are currently enrolled in the flexible spending plan, to continue coverage you must re-enroll for 2012.

Please remember:

Health Coverage is Available for Adult Children to Age 26 - Under federal legislation that became effective for the Empire Plan 01/01/11, adult children can be covered up to age 26. Eligibility is lost at the end of the month in which the dependent reaches age 26.

Dental or Vision Coverage is Available to Full-Time Students Only, Ages 19-25 - The Orange County Self-Insured Dental and Vision Plans are NOT subject to healthcare reform law. Therefore, the eligibility requirements have not changed. Children are covered up to age 19, and if full-time students, they are eligible for your dental/vision coverage until age 25. As always, it remains your responsibility to submit full-time student verification directly to the claims administrator.

In support of the College’s sustainability efforts, we will not be mailing copies of the option transfer packet. To view the complete option transfer packet and information from Risk Management, please visit our website at

www.sunyorange.edu/hr/news.shtml

Forms are available in the Human Resources office and on our website at  www.sunyorange.edu/hr/forms.

**BENEFITS FAIR:**

Thursday, October 13, 2011 from 9:00 a.m. - 12:00 p.m. in the Shepard Student Center Fireplace Lounge. There will be representatives from the NYS
EMPIRE PLAN, COUNTY DENTAL, FITZHARRIS & CO., EAP (Employees' Assistance Program), TIAA-CREF, ING, NYS EMPLOYEES' RETIREMENT SYSTEM, CSEA INSURANCE, AFLAC, HUDSON HERITAGE FEDERAL CREDIT UNION, LIBERTY MUTUAL, AT&T, VERIZON WIRELESS, GOLD'S GYM, BJ'S WHOLESALE CLUB, CHASE BANK and MIDDLETOWN YMCA available to answer questions.
There will also be an opportunity for all those who attend to enter a drawing for various gifts from our plan sponsors. Light refreshments will be served.