The College encourages and supports faculty members to develop and conduct scholarly research. The College is also committed to protecting the rights and privacy of all who participate as subjects in research conducted under the auspices of the College and to ensuring that such subjects are aware of the rights and protections available to them. For this reason, the President shall establish an Institutional Review Board (IRB) for ethical and regulatory oversight of all proposed research at the College which could involve the use of human subjects. Any faculty member who desires to conduct research, or will assign classroom projects to be completed by students, involving human subjects must obtain prior approval by the College’s IRB and the Vice President for Academic Affairs before research may begin and before any grants to support such research may be submitted. All such research shall be guided by the College’s mission, vision and values.

The Board of Trustees directs the President to develop such procedures as to fairly implement this policy.

Adopted: March 14, 2011