| | Policy Title |
|--------|---------------------------------------|
| BP2.48 | Private On-Campus Space for Lactation |

In compliance with NYS Labor Law 206-c, Orange County Community College will identify and reserve a private space on each campus that may be used by employees and students for the purpose of expressing breast milk. When employees are hired, and annually thereafter, the College will provide an updated copy of the NYS Department of Labor's Policy on the Rights of Employees to Express Breast Milk in the Workplace.

The Board of Trustees directs the President to develop such procedures as to fairly implement this policy.

Approved: Oct. 16, 2024