



SUNY Orange Policy Manual

Policy Number	Policy Title
BP3.13	Immigration Law and Compliance

The College is committed to employing only persons who are legally authorized to work in the United States. The College does not unlawfully discriminate because of a person's citizenship or national origin.

The College complies with the Immigration Reform and Control Act of 1986. Every new employee at the College is required to complete the Employment Eligibility Verification Form I-9 and show documents that prove identity and employment eligibility.

If an individual leaves College employment and is rehired, the individual must complete another Form I-9 if the previous I-9 is more than three years old, if the original I-9 is not accurate anymore, or if the College no longer has the original I-9.