

**2015 COMPENSATION SCHEDULE
GRANT (JANUARY - DECEMBER)**

PAY DATE	PAY PERIOD START DATE	PAY PERIOD END DATE	CONTRACT DAYS
01/15/15	01/01/14	01/09/15	7
01/29/15	01/10/15	01/23/15	10
02/12/15	01/24/15	02/06/15	10
02/26/15	02/07/15	02/20/15	10
03/12/15	02/21/15	03/06/15	10
03/26/15	03/07/15	03/20/15	10
04/09/15	03/21/15	04/03/15	10
04/23/15	04/04/15	04/17/15	10
05/07/15	04/18/15	05/01/15	10
05/21/15	05/02/15	05/15/15	10
06/04/15	05/16/15	05/29/15	10
06/18/15	05/30/15	06/12/15	10
07/02/15	06/13/15	06/26/15	10
07/16/15	06/27/15	07/10/15	10
07/30/15	07/11/15	07/24/15	10
08/13/15	07/25/15	08/07/15	10
08/27/15	08/08/15	08/21/15	10
09/10/15	08/22/15	09/04/15	10
09/24/15	09/05/15	09/18/15	10
10/08/15	09/19/15	10/02/15	10
10/22/15	10/03/14	10/16/15	10
11/05/15	10/17/15	10/30/15	10
11/19/15	10/31/15	11/13/15	10
12/03/15	11/14/15	11/27/15	10
12/17/15	11/28/15	12/11/15	10
12/31/15	12/12/15	12/25/15	10
01/14/16	12/26/15	01/08/16	10
THE 01/14/16 PAYROLL WILL ALSO INCLUDE A 2nd CHECK FOR 6 DAYS WHICH WILL BE LISTED ON THE 2016 COMPENSATION SCHEDULE			