

**2013 COMPENSATION SCHEDULE
GRANT (JANUARY - DECEMBER)**

PAY DATE	PAY PERIOD START DATE	PAY PERIOD END DATE	DAYS PAID
01/17/13	01/01/13	01/11/13	9
01/31/13	01/12/13	01/25/13	10
02/14/13	01/26/13	02/08/13	10
02/28/13	02/09/13	02/22/13	10
03/14/13	02/23/13	03/08/13	10
03/28/13	03/09/13	03/22/13	10
04/11/13	03/23/13	04/05/13	10
04/25/13	04/06/13	04/19/13	10
05/09/13	04/20/13	05/03/13	10
05/23/13	05/04/13	05/17/13	10
06/06/13	05/18/13	05/31/13	10
06/20/13	06/01/13	06/14/13	10
07/03/13	06/15/13	06/28/13	10
07/18/13	06/29/13	07/12/13	10
08/01/13	07/13/13	07/26/13	10
08/15/13	07/27/13	08/09/13	10
08/29/13	08/10/13	08/23/13	10
09/12/13	08/24/13	09/06/13	10
09/26/13	09/07/13	09/20/13	10
10/10/13	09/21/13	10/04/13	10
10/24/13	10/05/13	10/18/13	10
11/07/13	10/19/13	11/01/13	10
11/21/13	11/02/13	11/15/13	10
12/05/13	11/16/13	11/29/13	10
12/19/13	11/30/13	12/13/13	10
01/02/14	12/14/13	12/27/13	10
01/16/14	12/28/13	12/31/13	2
THE 01/16/14 PAYROLL WILL ALSO INCLUDE A 2nd CHECK FOR 8 DAYS WHICH WILL BE LISTED ON THE 2014 COMPENSATION SCHEDULE			