

2011 COMPENSATION SCHEDULE GRANT (JANUARY - DECEMBER)			
PAY DATE	PAY PERIOD START DATE	PAY PERIOD END DATE	DAYS PAID
01/20/11	01/01/11	01/14/11	10
02/03/11	01/15/11	01/28/11	10
02/17/11	01/29/11	02/11/11	10
03/03/11	02/12/11	02/25/11	10
03/17/11	02/26/11	03/11/11	10
03/31/11	03/12/11	03/25/11	10
04/14/11	03/26/11	04/08/11	10
04/28/11	04/09/11	04/22/11	10
05/12/11	04/23/11	05/06/11	10
05/26/11	05/07/11	05/20/11	10
06/09/11	05/21/11	06/03/11	10
06/23/11	06/04/11	06/17/11	10
07/07/11	06/18/11	07/01/11	10
07/21/11	07/02/11	07/15/11	10
08/04/11	07/16/11	07/29/11	10
08/18/11	07/30/11	08/12/11	10
09/01/11	08/13/11	08/26/11	10
09/15/11	08/27/11	09/09/11	10
09/29/11	09/10/11	09/23/11	10
10/13/11	09/24/11	10/07/11	10
10/27/11	10/08/11	10/21/11	10
11/10/11	10/22/11	11/04/11	10
11/22/11	11/05/11	11/18/11	10
12/08/11	11/19/11	12/02/11	10
12/22/11	12/03/11	12/16/11	10
01/05/12	12/17/11	12/30/11	10