

| 2010-11 COMPENSATION SCHEDULE<br>GRANT (SEPTEMBER - AUGUST)                                                                |                          |                        |           |
|----------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------|-----------|
| PAY DATE                                                                                                                   | PAY PERIOD<br>START DATE | PAY PERIOD<br>END DATE | DAYS PAID |
| 09/16/10                                                                                                                   | 09/01/10                 | 09/10/10               | 8         |
| 09/30/10                                                                                                                   | 09/11/10                 | 09/24/10               | 10        |
| 10/14/10                                                                                                                   | 09/25/10                 | 10/08/10               | 10        |
| 10/28/10                                                                                                                   | 10/09/10                 | 10/22/10               | 10        |
| 11/11/10                                                                                                                   | 10/23/10                 | 11/05/10               | 10        |
| 11/23/10                                                                                                                   | 11/06/10                 | 11/19/10               | 10        |
| 12/09/10                                                                                                                   | 11/20/10                 | 12/03/10               | 10        |
| 12/23/10                                                                                                                   | 12/04/10                 | 12/17/10               | 10        |
| 01/06/11                                                                                                                   | 12/18/10                 | 12/31/10               | 10        |
| 01/20/11                                                                                                                   | 01/01/11                 | 01/14/11               | 10        |
| 02/03/11                                                                                                                   | 01/15/11                 | 01/28/11               | 10        |
| 02/17/11                                                                                                                   | 01/29/11                 | 02/11/11               | 10        |
| 03/03/11                                                                                                                   | 02/12/11                 | 02/25/11               | 10        |
| 03/17/11                                                                                                                   | 02/26/11                 | 03/11/11               | 10        |
| 03/31/11                                                                                                                   | 03/12/11                 | 03/25/11               | 10        |
| 04/14/11                                                                                                                   | 03/26/11                 | 04/08/11               | 10        |
| 04/28/11                                                                                                                   | 04/09/11                 | 04/22/11               | 10        |
| 05/12/11                                                                                                                   | 04/23/11                 | 05/06/11               | 10        |
| 05/26/11                                                                                                                   | 05/07/11                 | 05/20/11               | 10        |
| 06/09/11                                                                                                                   | 05/21/11                 | 06/03/11               | 10        |
| 06/23/11                                                                                                                   | 06/04/11                 | 06/17/11               | 10        |
| 07/07/11                                                                                                                   | 06/18/11                 | 07/01/11               | 10        |
| 07/21/11                                                                                                                   | 07/02/11                 | 07/15/11               | 10        |
| 08/04/11                                                                                                                   | 07/16/11                 | 07/29/11               | 10        |
| 08/18/11                                                                                                                   | 07/30/11                 | 08/12/11               | 10        |
| 09/01/11                                                                                                                   | 08/13/11                 | 08/26/11               | 10        |
| 09/15/11                                                                                                                   | 08/27/11                 | 08/31/11               | 3         |
| THE 09/15/11 PAYROLL WILL ALSO INCLUDE A 2nd CHECK FOR 7 DAYS<br>WHICH WILL BE LISTED ON THE 2011-12 COMPENSATION SCHEDULE |                          |                        |           |