

**2011-12 COMPENSATION SCHEDULE
MANAGEMENT CONFIDENTIAL (10 MONTH)**

PAY DATE	PAY PERIOD START DATE	PAY PERIOD END DATE	DAYS PAID
09/01/11	08/24/11	08/26/11	3
09/15/11	08/27/11	09/09/11	10
09/29/11	09/10/11	09/23/11	10
10/13/11	09/24/11	10/07/11	10
10/27/11	10/08/11	10/21/11	10
11/10/11	10/22/11	11/04/11	10
11/22/11	11/05/11	11/18/11	10
12/08/11	11/19/11	12/02/11	10
12/22/11	12/03/11	12/16/11	10
01/05/12	12/17/11	12/30/11	10
01/19/12	12/31/11	01/13/12	10
02/02/12	01/14/12	01/27/12	10
02/16/12	01/28/12	02/10/12	10
03/01/12	02/11/12	02/24/12	10
03/15/12	02/25/12	03/09/12	10
03/29/12	03/10/12	03/23/12	10
04/12/12	03/24/12	04/06/12	10
04/26/12	04/07/12	04/20/12	10
05/10/12	04/21/12	05/04/12	10
05/24/12	05/05/12	05/18/12	10