

Strategic Plan 2020-2025

Themes and Ideas



**Strategic Planning
Committee 1**

Nancy Boylan

Josh Lavorgna

Brooke Ellsworth

Katie Sinsabaugh

Mark Strunsky

Janet Stonick

Talia Llosa

Debra Horowitz

Raheem Maxwell

Stephanie Wish

Jennifer Clayton

Dawn Ansbro

**Strategic Planning
Committee 2**

Meg Atwood

Bruce Roman

Christine Henderson

David Kohn

Dana Salkowsky

Jennifer D'Andrea

Terree Angerame

Dagmar Strenk

Pamela Rice-Woytowick

Iman Elginbehi

Madeline Torres-Diaz

Chris Thurtle

**Strategic Planning
Committee 3**

Michele Iannuzzi-Sucich

Samuel Dillon

Leland Hach

Brian Johnson

Summer Balcaceres

Mark Parisi

Lara Sibley

Gregory Geddes

Suzanne Baumann

Strategic Planning Areas of Focus

- Empower Student Success: Equitably link Students with their Aspirations
- Strengthen Our Region's Economic Future: Teach and Train for a Brighter Tomorrow
- Sustain and Invigorate our Planned Future: Reimagine Human, Financial, and Physical Resources

Empower Student Success: Equitably link students with their aspirations

Theme #1: Provide support for the student of today and tomorrow through integrating tools and support as early as possible, coordinating services, and providing a more human touch.

Empower Student Success: Equitably link Students with their Aspirations

Theme #2: Intentionally and specifically support interested students to transition from noncredit to credit credentials.



Empower Student Success: Equitably link Students with their Aspirations

Theme #3: Identify academic areas for the College to focus on for the future. Which programs need to be grown? What are we missing? What do we do well?

Empower Student Success: Equitably link Students with their Aspirations

Theme #4: Provide exploratory degree programs that allow students to sample college-level courses and access information (i.e., statistics) about career choices and potential pathways.

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #1: Expand workforce development through collaboration and partnerships by identifying business, industry and cultural trends which are responsive to evolving community needs.

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #2: Identify and address the needs of an increasingly diverse population and workforce through consideration of changing student demographics and improved evening and online course offerings.

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #3: Commit to meaningful, ongoing faculty support and development to ensure our faculty have access and experience with rapidly developing technologies and knowledge in their areas.

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #4: Develop relevant and flexible programming that appeals to both the short-term and long-term needs of those not currently pursuing a degree program using new models (micro-credentialing, stackable certificates, value-added certificates).

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #5: Expand and integrate the role of workforce development and CAPE into all areas of the College through pathways that encourage/link/lead noncredit pathways to the workforce and/or degree completion.

Strengthen our Region's Economic Future: Teach and Train for a Brighter Tomorrow

Theme #6: Reposition the College as the hub for community learning, engagement, enrichment and growth for all residents of the County while emphasizing the pillars of our institution: academic and faculty excellence.

Sustain and Invigorate Our Planned Future: Reimagine Human, Financial, and Physical Resources

Theme #1: Use human, financial, and physical resources to collectively and cohesively achieve holistic, student-centered outcomes with the common goal of enhancing the student experience.

Sustain and Invigorate Our Planned Future: Reimagine Human, Financial, and Physical Resources

Theme #2: Foster a culture of collaboration, communication, and ongoing assessment to equitably and consistently utilize resources between departments and campuses, with clearly defined employee roles.

Sustain and Invigorate Our Planned Future: Reimagine Human, Financial, and Physical Resources

Theme #3: Foster collaboration with community partners and educational institutions to enhance funding opportunities.

Sustain and Invigorate Our Planned Future: Reimagine Human, Financial, and Physical Resources

Theme #4: Strengthen the partnership with the Foundation utilizing ongoing and consistent assessment to align the goals of the college, the Foundation, and our community partners.

Sustain and Invigorate Our Planned Future: Reimagine Human, Financial, and Physical Resources

Theme #5: Maximize and more efficiently use the existing technologies and physical resources of the institution by establishing plans and processes that allow for upgrading and maintaining current resources.

Feedback

- Please share with us your first impressions of the themes identified in each strategic area of focus
- These themes will become our Strategic Goals
- This presentation will be available for review along with the opportunity to provide further written feedback: a link will appear in the January 16 Campus Grapevine