



Strategic Plan 2025-2028

STUDENT SUPPORT & SUCCESS:

We will strengthen student success by refining curriculum, enhancing support services, and optimizing flexible learning options. Our work will promote equity, well-being, and lifelong achievement through meaningful educational and career opportunities.



- 1.1 Refine curriculum design, instructional practices, and learning environments to maximize academic excellence, intellectual curiosity and student success.
- 1.2 Enhance student support services to provide inclusive and equitable campus experiences that promote success, connection, well-being and personal growth.
- 1.3 Optimize flexible course scheduling and delivery formats to meet the needs of a diverse student population.
- 1.4 Advance comprehensive career services that connect students to internships, industry-aligned credentials and continuous career development.

PATHWAYS & PARTNERSHIPS:

We will build clear, connected pathways by aligning credit and non-credit offerings and expanding partnerships. These efforts will deepen our regional impact and support the growth of the Newburgh campus.



- 2.1 Strengthen the SUNY Orange Experience by aligning and integrating credit and non-credit programs, services, and supports.
- 2.2 Expand partnerships with employers, educational institutions, and community organizations.
- 2.3 Position the Newburgh Campus as a regional hub for healthcare education and workforce development.
- 2.4 Redefine Newburgh campus offerings to align with institutional priorities and available resources, while clarifying and communicating pathways and coursework with transparency and purpose.

ACADEMIC & PROFESSIONAL EXCELLENCE:

We will foster a culture where faculty and staff feel connected, supported, and inspired to contribute. Through purposeful onboarding, inclusive collaboration, and meaningful development, we will strengthen engagement, community, and a shared commitment to student success.



- 3.1 Refine onboarding practices to create a more consistent, supportive, and connected experience to prepare all employees to integrate successfully and contribute meaningfully.
- 3.2 Foster a positive and inclusive campus culture by strengthening internal communication, collaboration, and a shared purpose and belonging.
- 3.3 Promote faculty and staff engagement in professional growth and institutional initiatives, with recognition for contributions to student support and success as well as institutional improvement and innovation.

SYSTEMS & SPACES:

We will modernize systems and spaces to create a more efficient, student-centered college. By improving technology, streamlining processes, and updating infrastructure, we will enhance the campus experience and ensure our systems and spaces meet the evolving needs of the College.



- 4.1 Optimize systems and streamline internal processes to reduce administrative barriers, improve efficiency, and enhance the SUNY Orange Experience.
- 4.2 Invest in technology that enhances learning, improves student access to resources, and increases institutional data-driven decision-making.
- 4.3 Transform campus spaces through facilities master planning, including modernized infrastructure and the development of student-centered environments.