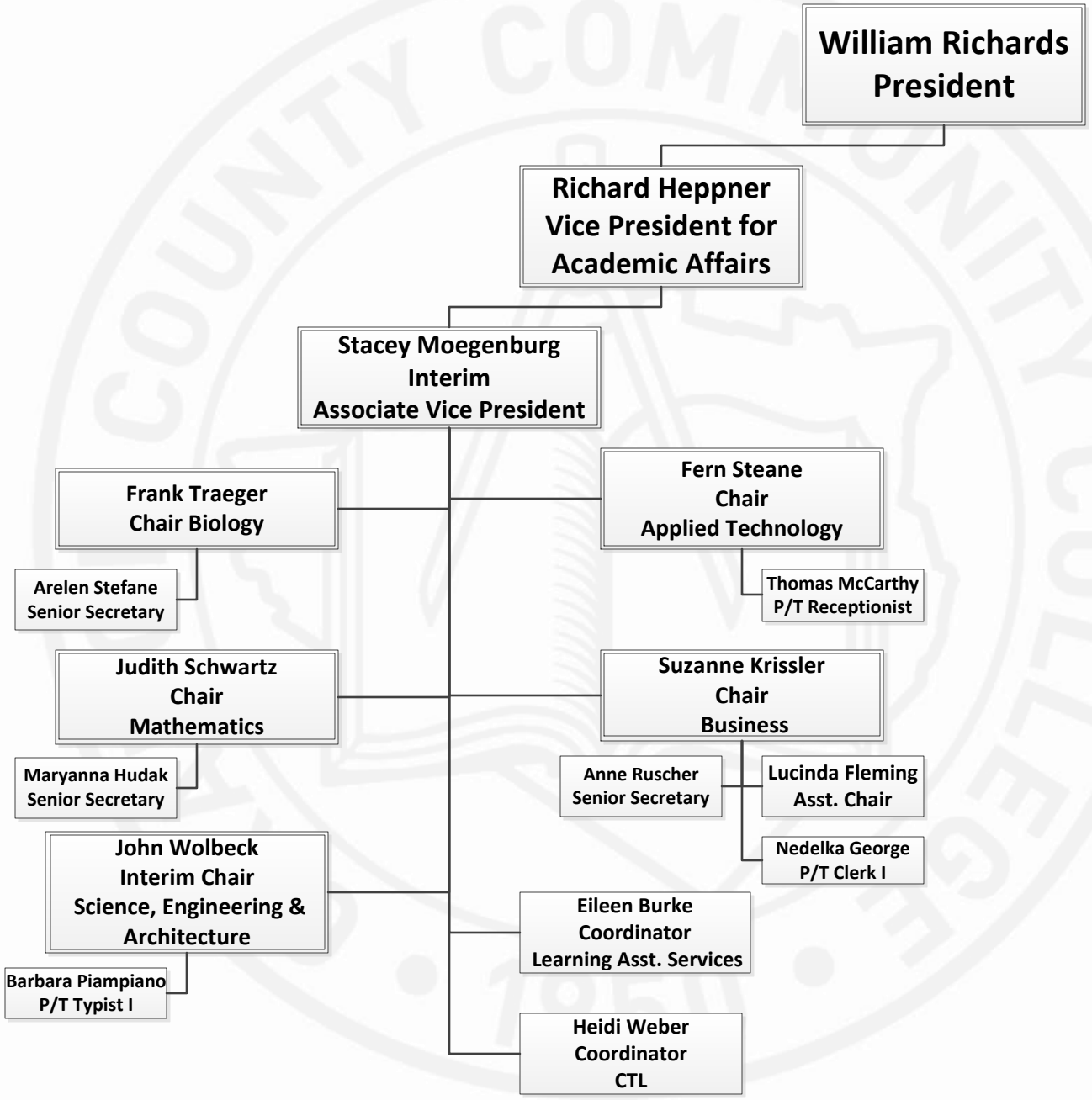BUSINESS, MATH, SCIENCE and ENGINEERING